CRESYM – General Code of Conduct

The following principles are summed up from CRESYM's internal rules or complementary guidelines.

R&D WORKS: CRESYM promotes, implements and invites its staff and project participants to comply with <u>ALLEA's European code of conduct for research integrity</u> to share, review & collaborate about R&D works.

CONFIDENTIALITY: CRESYM shall foster free and open exchanges between members.

<u>By default</u>, every piece of information shared in CRESYM's framework can be deemed <u>public</u> and reusable by whoever accesses... <u>unless one explicitly calls for confidentiality</u> about it.

This rule applies in particular the following way:

- One must explicitly call for confidentiality prior to sharing any sensitive statement in a meeting, especially in general brainstorming sessions about new project ideas.
- A place (e.g. an IT folder) or time (e.g. a meeting) can be restricted as far as information confidentiality is concerned, by limiting access to it and making the restriction known to all who can access it. Every contained piece of information must then be considered as confidential, unless the information owner explicitly lifts the limitation in writing.
- Project participants must consider confidential all information shared in the "private workspace" of their project (as defined in the related project agreement), or between project participants in that framework, unless the information owner explicitly lifts the limitation in writing.

ANTITRUST: Every participant to CRESYM meetings must aim at cooperating openly for the general public interest and should check our <u>antitrust guidelines for meetings</u>.

In particular, one shall never discuss competitively sensitive information (pricing, production capacity, cost, confidential market strategies, business plans... unless otherwise publicly available).

IT DEVELOPMENTS: CRESYM shall make open source its projects' results, and more generally ease the access and onboarding of any would-be user of such assets.

CRESYM promotes the best standards for coding and organising communities involved in developing the assets, such as the <u>Mozilla Community Participation Guidelines</u>. LF energy's <u>Training & Certification</u> – LF Energy is also a useful visit.

Every participant to CRESYM projects developing pieces of software, databases and other IT instruments shall strive to comply with <u>CRESYM's IT development guidelines</u>, unless the concerned project agreement deviate from.

LANGUAGE: CRESYM official documents are in British English.